EngagedLeadership

Accelerating Team Performance

Align Your Team To Boost Results

All teams want to excel but few do what it takes. High-performing teams don't just happen on their own, even when they are composed of highly skilled, experienced, motivated individuals. Instead, effective team development requires effort, focus, courage, and perseverance from leaders and team members – coordinated in an intentional, facilitated process.

Leaders and team members play a significant role in accelerating team development – a dynamic that evolves depending on the stage of the team. However, in order to get where they need to go, everyone needs an accurate picture of where they are right now.

This highly interactive session starts with an anonymous survey of team leads and independent contributors using a series of customized questions to get clarity on the big-picture – and where people's vision diverges. After we synthesize the data, our facilitators meet with the team to develop a concrete, actionable plan to create alignment, so that everyone can perform at their best.

Actionable insights to increase effectiveness at the highest levels of your organization

Your team will learn...

The What

Your team will discover that...

- working on team development isn't additional work for the team. It's part of the work that leads to sustained engagement and exceptional results.

The How

By...

- engaging in a hands-on session, customized to the real-time issues of your organization...

The Impact

Leading to...

- a more aligned, committed, cohesive team with a collaborative operating culture
- accelerated integration of new team members and/or leader
- actionable steps to accelerate the team's development

> *While there never seems to be a good time to be away, after doing this work with my team, I wish we had done this a lot sooner. I'm convinced – teams can't afford NOT to do this.*