

# Leading Team Development



## Accelerate Team Alignment For Exceptional Results

High-performing teams don't gel overnight. Team development is an intentional, facilitated process requiring knowledge, focus and perseverance. It depends on the contribution of leaders and team members – a contribution that changes depending on the team's stage of development.

This highly experiential session unpacks team dynamics in an easily digestible way, so leaders emerge with concrete action plans to immediately apply to their current team(s).

When teams get in alignment, they achieve more than anyone thought possible.

## Concrete action plans that can be applied to current teams

Your team will learn...

### The What

#### Mindsets

- Leader Role: Significant & Situationally Shifting
- Team Development = Intentional & Facilitated

#### Skillsets

- Team Development Stages
- Team Alignment Process

### The How

#### By...

- Experiencing the stages of team development first-hand
- Assessing themselves and their real-world team
- Giving/getting coaching and feedback to/from fellow participants
- Applying practical team development strategies to their team
- Creating specific development plans to put into action immediately

### The Impact

#### After this program, your leaders will...

- Gain clarity on which development stage their team is currently experiencing
- Determine what they need to do to move the group through each stage toward greater efficiency and high performance outcomes
- Be able to align their team around purpose, goals, roles & operating protocols

*This session felt like a good balance between understanding higher level team dynamics and identifying lower-level action items we can incorporate immediately to start performing at a higher level.*